INTRODUCTION
FINA administers international competition and development in all six FINA aquatic disciplines: Swimming, Open Water Swimming, Diving, Water Polo, Artistic Swimming and High Diving. Our most important partners to keep improving the Aquatic Disciplines are the FINA National Member Federations. By making additional resources available, Federations can use FINA as a partner to develop the management and promotion of the different disciplines.
This document gives an overview of the events and programmes that FINA has developed over the last decade as well as the strategy that will be followed in order to bring our sports to the next level.

Education is a powerful tool. By developing your federation’s knowledge in partnership with FINA, we can help each other reach our common goals.

FINA SCHOLARSHIPS PROGRAMME
The FINA Scholarship Programme offers the opportunity to obtain financial and technical assistance for one potential elite athlete selected and proposed by their respective NF.
The scholarship will support the athletes in their preparation and qualification for the FINA World Championships and Olympic Games, with a particular focus on athletes and NFs with the greatest needs.

FINA CLINICS
Clinics train coaches in each of the six aquatic disciplines. This training programme is conducted by highly experienced coaches and experts appointed by FINA and is designed to educate and train coaches around the world. Clinics also provide educational opportunities for Swimming Officials in order to help National Federations officiate at competitions.

MISSION
The Mission of the FINA Development Programme is to elevate the importance of Aquatics Worldwide by providing a framework for increased participation, enhanced promotion, and global competitive success in the sport.

OBJECTIVES
1. To increase the proficiency and effectiveness of Continental Associations and National Federations.
2. To provide progressive educational opportunities for Coaches and Officials in all six FINA aquatic disciplines.
3. To enable athletes in all six FINA aquatic disciplines to reach their full competitive potential.
4. To promote Aquatics as the largest sports community in the world.

2018-2021 BUDGET
38’940’000.00 USD

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FINA Scholarships Programme
38’940’000.00 USD

FINA Clinics
38’940’000.00 USD

FINA 160 Clinics
38’940’000.00 USD

Strategic Plan
2018 - 2021

Fina
160 Clinics

Fina
160 Clinics

Fina
160 Clinics

Fina
160 Clinics

Fina
160 Clinics

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160 Clinics

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160 Clinics

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160 Clinics

Fina
160 Clinics
FINA SCHOOLS

In order to enable OLYMPIC, FINA’s trustees and delegates, the FINA World Aquatics Convention, to further the objectives set out by FINA’s Constitution and the purposes of the FINA Foundation, FINA has been involved in the following programmes:

**FINA COACHES CERTIFICATION PROGRAMME**

The FINA Coaches Certification Programme offers the opportunity to the aquatics community to certify their level of skills, knowledge and competencies in coaching.

- **50 Courses** per year

**FINA SWIMMING COACHES GOLDEN CLINIC**

This event is held every second year in Kazan and Dakar.

- **2 Events** per year

**FINA NATIONAL AQUATICS MANAGERS PROGRAMME**

This programme is aimed to support the FINA National Member Federations in their effort to manage and administer their organisations. This programme will offer the opportunity of recognised experts and the goal of the Federation to strategically plan their activities in order to promote aquatics in their own countries.

- **5 Seminars** per year

**FINA DEVELOPMENT CENTRES**

The FINA Development Centres in Dakar and Kazan provide the opportunity to the FINA National Federations to have an accessible High-Performance Training Centre in their region. Through the development centres, FINA supports Federation by ensuring their access to the best training facilities and experts.

- **2 CENTRES**

**FINA CONTINENTAL SUPPORT PROGRAMME**

FINA provides a subsidy for each Continental Association to contribute to the Aquatics development of its region. This support is focused on three development areas:

- **Administration**
- **Promotion (including networking for all activities)**
- **Organisation of Continental Championships**

FINA will provide the support after the Continent submits the relevant projects.

**FINA OLYMPIC AQUATICS SUPPORT PROGRAMME**

The objective of this programme is to enable the FINA National Member Federations to develop, strengthen and fine tune their activities in all Aquatic Disciplines in order to improve the organisation and professionalism of their operations and consequently become more efficient, transparent and independent.

**FINA LEARNING PLATFORM**

FINA Learning Platform is an online platform of the FINA National Member Federations to promote and support coaches, officials, administrators, and anyone related to aquatics. It shares the latest and best standardised trends, knowledge and practices aquatics worldwide.

**FINA COACHES CERTIFICATION PROGRAMME**

The FINA Coaches Certification Programme offers the opportunity to the aquatics community to certify their level of skills, knowledge and competences in coaching.

- **2 Events** per year

**FINA / OLYMPIC SOLIDARITY PROGRAMME**

Olympic Solidarity is collaborating with FINA to carry out the following programmes:

- **Technical Courses for Coaches**
- **Olympic Solidarity Scholarships for Athletes**
- **Olympic Solidarity Team Support Grants**
- **Olympic Solidarity Scholarships for Coaches**