FINA WATER POLO DEVELOPMENT STRATEGY 2018-21

Dale Neuburger, Chairman, FINA Development Commission
Normally across seven to nine locations, the circuit is structured in clusters and distributes a total of prize money reaching over 2.5 Million.

FINA Strategic Plan 2018 - 21

VISION
To enable everyone in the world to swim.

MISSION
To increase participation in all aquatic sports.
4 PILLARS OF THE STRATEGIC PLAN

1. RAISING STANDARDS
make continuous improvements to the way aquatic sports is governed and experienced, and to the health and well-being of athletes.

2. CONNECTING POTENTIAL
develop framework supporting National Federations to grow participation and facilitate performance pathways to world-class competition.

3. FUELLING OF PASSIONS
work in partnership with athletes and teams to engage and grow audiences worldwide for all aquatic sports.

4.
MISSION
To elevate the importance of Water Polo worldwide by providing a framework for increased participation, enhanced promotion, and global competitive success.

3 GOALS
1. To increase the proficiency and effectiveness of Continental Associations and National Federations
2. To provide progressive educational opportunities for Coaches and Officials in all six FINA aquatic disciplines
3. To enable athletes in all six FINA aquatic disciplines to reach their full competitive potential

5 PRINCIPLES
a. Participation by all five continents, but with recognition of different needs and methods
b. Based on characteristics of each Continent and needs of each National Federation, a global programme will be implemented for athletes selected to participate at the FINA World Championships
c. Utilisation of globally-respected Coaches and Officials with established, consistent curriculum
d. Administrative support provided by FINA staff members, with necessary accountability for the usage of FINA funds
e. Appreciation for technology and optimisation of Internet resources
12 PROGRAMMES

WP Specific Programmes

- FINA Coaches Certification Programme
- FINA Clinics for Coaches and Referees
- FINA Schools (Development, Certification & Technical Workshops)
- FINA Water Polo National Development Programme

GENERAL PROGRAMMES WITH IMPACT ON WP

- FINA National Aquatics Managers Programme
- FINA Olympic Aquatics Support Programme
- FINA E-Learning Platform
- FINA Continental Support Programme
## FINA DEVELOPMENT ANNUAL BUDGET

<table>
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<tr>
<th>Programme</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Scholarships Programme</td>
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<td>Schools</td>
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<td>National Aquatics Managers Programme</td>
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<td>FINA Development Centres - Dakar &amp; Kazan</td>
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<td>FINA E-Learning Platform</td>
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<td>FINA Olympic Aquatics Support Programme</td>
<td>$5'225'000.00</td>
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<td><strong>TOTAL</strong></td>
<td><strong>$10'710'000.00</strong></td>
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FINA CLINICS for Coaches & Referees

Key Figures
- 1’120’000 USD Annual Budget
- 160 Clinics
- 7’000USD average investment per Clinic

Programme Goals:
- Increase the number of Technical Officials and enhance the quality of the existing ones
- Create a uniform pattern of interpretation and application of rules across all aquatic disciplines, thus raising the quality of officiating

DESCRIPTION
Clinics to train coaches and officials in each of the six aquatic disciplines. Both training programmes, respectively conducted by highly experienced coaches and officials appointed by FINA, are designed to educate and train coaches and officials around the world.

SELECTION PROCESS
The Continental Organisations are responsible of choosing the location of the clinics. The quotas per each continent are:
- 35 Americas
- 35 Asia
- 35 Africa
- 30 Europe
- 15 Oceania
FINA SCHOOLS for Coaches & Referees

Key Figures
- 360'000 USD Annual Budget
- 60 Schools per year
- 6'000 USD average investment per School

Programme Goals:
• Provide basic training to coaches and officials of all levels, from beginners to advanced participants
• Ensure that coaches and officials are given the opportunity to develop their skills, developing thus the aquatic sports in their countries

DESCRIPTION
In order to enable Officials, Judges and Referees to officiate in FINA events such as FINA World Cups and FINA World Championships, they must attend a FINA School in their respective discipline and pass a final certification exam.

SELECTION PROCESS
- All FINA National Member Federations can apply to host a FINA School.
- The FINA Technical Committees will select the locations according to various factors.
FINA WATER POLO COACHES CERTIFICATION PROGRAMME

Key Figures
- 300'000 USD Annual Budget
- 50 Clinics
- 6’000 average investment per Course

Programme Goals:
• Provide basic training to coaches and officials of all levels, from beginners to advanced participants
• Ensure that coaches and officials are given the opportunity to develop their skills, developing thus the aquatic sports in their countries

DESCRIPTION
The FINA Coaches Certification Programme offers the possibility to the Water Polo coaches to certify their level of skills, knowledge and competencies in coaching. The programme offers progressive learning opportunities for Water Polo Coaches to progress in their knowledge and career.

SELECTION PROCESS
All National Federations are invited to participate.

The courses are hosted by nations that may apply at any time to the FINA Office.
FINA WATER POLO NATIONAL DEVELOPMENT PROGRAMME

Key Figures
- 100’000 USD Annual Budget
- 10 Courses per year
- 8'000USD per course

Programme Goals:
• To develop the national sports structure by implementing a mid- to long-term action plan for the promotion and development of Water Polo.
• To increase the participation.
• To enable the emerging Federations to structure their technical staff as well as to train them.

DESCRIPTION
The selected National Federations will receive the mentorship of a FINA Expert that will guide the Federation to establish a mid- to long-term action plan for the promotion and development of Water Polo. The programme will also include a grassroots event for the national promotion of the sport.

SELECTION PROCESS
The FINA Water Polo Committee together with the Continental Organisations will annually recommend the countries.
Programme Goals:
• To develop the national sports structure by implementing a mid- to long-term action plan for the promotion and development of Water Polo.
• To increase the participation.
• To enable the emerging Federations to structure their technical staff as well as to train them.

Description
The objective of this programme is to enable the FINA National Member Federations to develop, strengthen and fine tune their activities in all its forms, including all Aquatic Disciplines in order to improve the organization and professionalism of their operations and consequently become more efficient, transparent and independent.

Selection Process
Countries that have participated at the FINA World Championships and FINA World Swimming Championships
FINA Development Committee approval

Key Figures
- 209 Federations
- 25’000 USD Maximum budget
- 5’225’000 USD Annual Budget
Fina Learning Platform

Programme Goals:
- To offer a platform to all the National Member Federations to promote and educate coaches, officials, administrators, and anyone related to aquatics.

Description
On-line platform accessible from computer or mobile devise for all the Aquatics Community to share and learn the best and last trends and techniques and promote aquatics worldwide.

Selection Process
Anyone selected by their NFs will have access to the closed content of the platform. Open Content is available for anyone with access to internet.

Key Figures
- 150,000 USD Initial Investment
- 1 On-line platform

Learning.fina.org
FINA AQUATICS MANAGERS PROGRAMME

Key Figures
- 225'000 USD Annual Budget
- 5 Courses per year
- 40'000USD average investment per Workshop

Programme Goals:
• To increase the management competencies of the FINA National Federations
• To support the FINA National Member Federations to better promote aquatics within their county.
• To promote the use of strategic planning in order to establish a common pattern of organisation among the FINA National Federations

DESCRIPTION
This programme is aimed to support the FINA National Member Federations in their efforts to manage and administer their organisations. This programme will offer the mentorship of recognised experts that will guide the Federations to strategically plan their activities in order to promote aquatics in the best way within their country.

SELECTION PROCESS
The Continental Organisations will support FINA to annually define the locations and participants subsidized.
FINA CONTINENTAL SUPPORT PROGRAMME

**Description**

FINA provides a subsidy per each Continental Association to contribute on the aquatics development of its region. The support is focused on 3 development areas:
- Administration
- Promotion (including Swimming for All-Swimming for Life activities)
- Organisation of Continental Championships

FINA will provide the support after the Continent submits the relevant projects.

**Selection Process**

The Continental Organisations are entitled to benefit once a year.

**Key Figures**

- 570,000 USD Annual Budget
- 100,000 per year for UANA, CANA, AASF, LEN and 60,000 for OSA.
- A total of 10,000 per year for Senior and Junior Competitions

**Programme Goals:**

- To support the Continental associations on carrying out sport’s promotion activities
- To offer the financial assistance to ensure that they have the necessary administrative structure to develop and promote aquatics.
- To promote the organisation of regional competitions and promotional activities in order to increase the competitive level of the countries in the region