



1A-1084 Kenaston Street
Ottawa, ON K1B 3P5

tel: (613) 748-5682
fax: (613) 748-5777

Water Polo Canada Employment Opportunity High Performance Director (HPD)

Water Polo Canada (WPC) is the National Sport Organization for Water Polo in Canada. Its purpose is to lead the growth and the pursuit of excellence in sport of water polo for all Canadians while respecting the following set of values: Accountability, Commitment, Equity, Excellence, Innovation, Integrity, Teamwork.

Type of position and reporting:

This is a full time position reporting to the Executive Director

Term:

Contract through September 2020

Location:

Normally, the HPD will be based at the Institut du sport du Québec in Montréal (QC)

Scope of Position:

The High Performance Director position is about leadership, management and, of course, high performance. Effective leadership is a critical component of today's successful high performance programs. A true leader that empowers, supports and challenges staff, clearly articulates the vision, continually measures outcomes against the world's best, makes evidence-based decisions and generates enthusiasm and trust within the Canadian Water Polo community and with its performance partners within the Canadian Sport System is what Water Polo Canada is seeking relative to its High Performance Director position.

Mandate:

Within WPC's established policies and its Strategic Plan, the High Performance Director (HPD) leads the High Performance Program taken as a whole. He/she is responsible for (a) designing, planning, evaluating all elements of Water Polo Canada's (WPC) high performance system and (b) for overseeing the implementation of the organization's high performance program. The HPD will be expected to (1) review WPC's technical performance & system and provide relevant analysis to the Executive Director, (2) manage and coordinate the activities of all National Team Programs & National Training Centers staff including IST personnel as well as technical staff impacting the high performance pathways, and (3) specific to the high performance area, shape WPC's strategic vision and develop the operational plans. This position encompasses both the Women's and Men's programs.

The ideal candidate:

The ideal candidate will have proven experience and credibility in the area of high performance sport at a senior technical leadership level as well as relevant Olympic Games experience. He/she will have exceptionally strong leadership and team-building skills combined with proven sport management and administrative abilities including budget design and monitoring. Key assets are the ability to work effectively in both English and French and solid experience within the Canadian High Performance Sport System.

For more information on this position and detailed list of responsibilities and qualifications, please visit Water Polo Canada's website and refer to the document that can be found at the following link: <http://www.waterpolo.ca/employment.aspx>

Salary for this position will commensurate with qualifications and experience.

Applications with salary expectations should be sent in confidence by Friday January 29, 2016 to:

Water Polo Canada
1A-1084 Kenaston Street
Ottawa, Ontario, Canada K1B 3P5
Attention: Diane Gagné, dgagne@waterpolo.ca

We thank all those who apply. Only those selected for further consideration will be contacted. Water Polo Canada promotes Employment Equity. This position is financially supported by Own the Podium and by Sport Canada.