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The Ethics Panel shall consist of six members elected by the General Congress for a term of 4 years on a proposal of the Bureau. The President shall appoint the chairperson of the Ethics Panel from amongst its members.

A person may not serve on the Ethics Panel if he or she:

- is a member of the FINA Bureau, a Technical Committee, a Specialized Committee or other Judicial Panel,
- cannot speak English or French,
- has no knowledge of Aquatics as well as FINA,
- is a member of the Bureau of the Continental or Regional Organisations.

The matters are transferred to the Ethics Panel by the Executive.

At least three members of the Ethics Panel (as determined by the Chairperson), shall be appointed as required on a case by case basis, investigate, hear and determine any matter. The Ethics Panel shall investigate, hear and determine any alleged violation of the FINA Code of Ethics or the FINA Rules on the Prevention of the Manipulation of Competitions (PMC), and to impose sanction(s) as set out in C 24.9 and C 24.10, referred to it by the Executive.

The Ethics Panel shall act in accordance with the principles of natural justice and shall determine its own procedure.

If a member of the Ethics Panel should die or resign, a replacement shall be decided by the Bureau in compliance with until the next elections of the Ethics Panel.

For any violation of the Code of Ethics, the FINA Ethics Panel may impose any or more of the following sanctions:

- a) a warning or reprimand;
- b) a suspension for a fixed period of up to 4 years from holding office or other position held by an Official and/or until a specified set of conditions have been met to the satisfaction of the Ethics Panel;
- c) a return of any FINA award;
- d) a ban for a fixed period of up to a lifetime from taking part in any Aquatics related activity;
- e) a recommendation to the Executive of the notification of the matter to the appropriate law enforcement authorities.

For any violation of the PMC, the Ethics Panel may impose, in addition to the sanctions provided for in C 24.9, the sanctions provided for in the PMC.

The Ethics Panel may propose amendments to any FINA Rule relevant to its functions.

The Ethics Panel shall receive nominations and curricula vitae of the candidates from National Federations and/or Continental Organisations for all positions on the Bureau, FINA Committees, Judicial Panels, Honorary positions and make decisions on those nominations based on objective eligibility criteria for each position as determined by the FINA Constitution, FINA Code of Ethics and other FINA Rules as well as any other criteria determined by the Ethics Panel which must be established at least six (6) months before elections' date and officially published on the FINA website. The decisions of the Ethics Panel regarding candidates shall be circulated among the National Federations, Continental Organisations as well as FINA Committees and FINA Panels at least one (1) month before elections' date.



Bill
HYBL
Chairman



Rashid
ALANEZI
Member



Abdon
DEGUENON
Member



Chris
FYDLER

Member



Jean Léon Noël
GAY
Member



Raymond
HACK
Member
