

Diving South Australia Inc (DSA) is looking for a **STATE COACH full time** as per the details below:

Diving South Australia Inc (DSA) has an exciting opportunity for a Diving Coach to join our organisation to further develop athletes and the sport of diving in South Australia. DSA is based at the world class diving facility at the South Australian Aquatic and Leisure Centre, Marion, South Australia.

We are currently seeking applications from suitably qualified diving coaches to work in the development pathway in Adelaide. The State Coach will be responsible for leading all DSA programs and working closely with the South Australian Coach Committee and DSA Development Officer, the primary focus of the role is:

- To provide leadership and manage all diving squad programs across DSA;
- Provide direction and assistance for athlete recruitment projects to build DSA membership base;
- To deliver quality coaching/mentoring in the daily training environment for DSA athletes/coaches, with the objective to:
  - Achieve agreed athlete state representation targets;
  - Achieve agreed athlete progression and development targets;
  - Provide safe training environment practices
  - Work closely with DSA coaches to establish consistency of coaching methods.

**Qualification: Level 2 Coaching Accreditation (or equivalent) with harness experience**

#### **A. PRIMARY JOB PURPOSE(S)**

The State Coach of Diving South Australia (DSA) is responsible for the provision of managing and leading all DSA programs. Providing high quality coaching and customer service to DSA members in the development and delivery of squad training programs across all levels and actively contributing to the South Australian Coach Committee.

#### **B. JOB RESPONSIBILITIES**

##### **B1. Program Development and Coaching**

- Coaching athletes in SATID and SAJD development squads

- Oversee the training plan and training program for all athletes in DSA
- Mentor and develop DSA coaches
- Assist with and initiate diver recruitment projects
- Facilitate talent spotting and athlete advancement into high performance pathway
- Organise and conduct school holiday recruitment and training activities
- Organise and conduct training camps
- In conjunction with senior coaches, develop and deliver ongoing training and education sessions for DSA coaches
- Lead DSA coaches: ensure consistency of behaviour, standards of coaching and methods meet the expectations of DSA
- Work in a team of coaches to ensure best practice skill sets are delivered to establish continuity across all levels of divers
- Assist DSA coaches in planning and delivery of their lesson plans
- Ensure all athletes are at a standard to compete at their appropriate abilities or age groups for Levels, State and National competitions

## **B2. Program Management**

- Attend monthly board meetings and report to the board of directors
- Attend weekly Coach Committee meeting
- Work closely with DSA Development Officer
- Liaise with Diving Australia (DA) in organising and assisting with a minimum of one Level 1 coaching course per year
- Attend meetings/courses with program partners, government departments and the national body
- Ensure all training sessions are properly staffed for both safety and financial economy
- Recruit and develop coaches from within programs

## **B3. Personal Capabilities and Special Conditions**

- Excellent interpersonal skills and the ability to build effective collaborative relationships
- High level of written and verbal communication skills
- Commitment to providing safe environment practices
- Other additional duties as required

- Ability to utilise Microsoft desktop applications
- Current drivers licence/first aid certificate
- Satisfactory criminal history/record check and working with children check

Applicants are required to provide a maximum two page cover letter and a resume outlining their skills and experience against the job responsibilities in the attached position description. Applicants must hold a Level 2 coaching accreditation (or equivalent) with harness experience to be considered.

For further information and to apply, please send your application to Meredith Cameron at:

[meredith.cameron@divingsa.com.au](mailto:meredith.cameron@divingsa.com.au) [1] or phone 0404 088 379

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